



Eastern Kern

Air Pollution Control District

Glen E. Stephens, P.E.
Air Pollution Control Officer

January 11, 2024

Board of Directors
Eastern Kern APCD
2700 "M" Street, Suite 302
Bakersfield, California 93301

Subject: Consider Appointment of Mr. Gary Ray as the Air Pollution Control Officer for Eastern Kern APCD

Honorable Board:

Your Board selected Mr. Gary Ray, Jr., to replace Mr. Glen Stephens as the Air Pollution Control Officer on November 2, 2023. I made a preliminary offer of the APCO position to Mr. Ray, who is currently employed by the District as an Air Quality Administrative Manager. During that discussion with Mr. Ray, it was agreed I would recommend that your Board appoint him at Step "1" in the authorized salary range for the APCO position with the standard Kern County Management conditions of employment. No other special conditions of employment were requested by Mr. Ray.

Mr. Stephens, and Mr. Ray will work together until Mr. Stephens' retirement (scheduled for March 8, 2024). At that date, the District stationary will be re-introduced with new APCO.

IT IS RECOMMENDED your Board appoint Mr. Ray as the Eastern Kern APCD Air Pollution Control Officer, effective January 11, 2024, at Step "1" in Salary Range 79.1 of the Kern County Salary Table; authorize the current APCO to inform Kern County Human Resources of Mr. Ray's appointment and to take all other steps necessary to implement the appointment.

Sincerely,

Glen E. Stephens, P.E.
Air Pollution Control Officer

GES: df