



Eastern Kern

Air Pollution Control District

Glen E. Stephens, P.E.
Air Pollution Control Officer

May 5, 2022

Board of Directors
Eastern Kern APCD
2700 "M" Street, Suite 302
Bakersfield, California 93301

SUBJECT: Salary Rate Increase for the Air Pollution Control Officer

Honorable Board:

The Eastern Kern Air Pollution Control District (District) Board of Directors (Board), held a closed session on March 3, 2022 to evaluate the performance of Glen Stephens, the District's Air Pollution Control Officer (APCO). During that closed session, your Board approved a 5% salary rate adjustment (increase) for the APCO, commencing March 1, 2022.

The APCO current biweekly pay rate is \$5,675.37 (Pay Schedule Range 76.8, Step 9). The proposed 5% increase will change the biweekly pay rate to \$5,965.60 (Pay Schedule Range 77.8, Step 9). The fiscal impact to the District for the remaining of the fiscal year is approximately \$2,893. The proposed salary increase was not incorporated into the current Fiscal Year 2021/2022 budget. However, full District staffing was not attained until February 28, 2022. Based on Air Quality Specialist 1 salary, the District's salary budget has approximately \$45,480 of unused funds. Therefore, the District's budget will not be adversely affected by the increased APCO salary.

IT IS RECOMMENDED your Board approve Air Pollution Control Officer salary rate adjustment of 5% from salary range of 76.8 to 77.8, effective March 1, 2022, and refer this item to the Kern County Department of Human Resources for corresponding amendment of salary ordinance.

Sincerely,

Glen E. Stephens, P.E.
Air Pollution Control Officer

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